

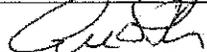
**Letter of Agreement**  
**Between**  
**Webberville Board of Education**  
**And**  
**Webberville Education Association**

Re: Salary Schedules, Healthcare, and Section 27 Grant Fund Payments

This letter of agreement is mutually entered into by and between the Webberville Board of Education (Board) and the Webberville Education Association (WEA). The WEA and the Board commit to the following agreements:

- Teachers will remain on the same salary step from the 2023-24 to 2025-26 school year. Both parties agree that WEA staff are receiving an annual increase, comparable to or higher than a typical step, based on the new step amounts in the salary schedules listed in the WEA Master Agreement, even though they are remaining on the same numerical step.
- Both WEA and The Board agree that health care changes and updates in the WEA contract will remain open as we wait for information from service providers. Once finalized, both parties agree these updates are to be added to the current WEA contract.
- Both parties agree that WEA will provide a list of returning staff members for administrative approval to be paid a staff retention bonus from available Section 27 Grant Funds. These payments are for returning teaching staff members from the 2023-24 to 2024-25 school year. The amount of available money will be divided between the approved staff members up to \$1,000 total per staff member. The district reserves the right to round the amounts to a whole dollar amount as needed. Both parties agree these one-time payments will be made during the first payroll in September 2024 and are contingent upon the availability and approved uses of these grant funds
- This agreement does not create past or future precedence.

Webberville Board of Education

X 

Board President or Superintendent

Date: 8-12-24

Webberville Education Association

X 

President or Vice President

Date: 8/12/24