

Webberville Community Schools - 2025

Compensation Information

Salary Exceeds \$100,000 and/or Superintendent's Salary

Position	Days Worked	Salary (Medicare Wages based on 2024 W2 Wages)	FICA (OASDI & Medicare)	Board Paid Annuity	Retirement Annual Amount- MPSERS (1)	BCN (Med/Rx) High Deductible Plan/Monthly Employer Cost	BCN (Med) - HSA Annual Deductible (2)	Dental Monthly Employer Cost	Vision Monthly Employer Cost	Life Insurance Monthly Employer Cost (3)	Long Term Disability Monthly Employer Cost (4)
Superintendent	261	\$ 161,806.29	\$ 12,378.17	\$ 13,175.70	\$ 66,180.99	\$ -	\$ -	\$ 1,294.26	\$ 330.90	\$ 435.05	\$ 421.26

(1) Partially offset by MPSERS UAAL Rate Stabilization through Section 147c State Aid Funding

(2) District funds up to the annual deductible amount based on utilization. The full amount, or a portion of this deductible, may or may not be used.

(3) Life insurance of two times the annual base salary plus an additional \$35,000.

(4) Long-term disability is provided after 60 days and provides 66 2/3% of base salary.

100% Employee Paid Benefits Available to Staff include:

Dependent Life Insurance

Flexible Spending Accounts

Tax Sheltered Annuities - 403(b)