

Webberville Community Schools - 2023

Compensation Information

Salary Exceeds \$100,000 and/or Superintendent's Salary

Position	Days Worked	Salary (Medicare Wages based on 2023 W2 Wages)	FICA (OASDI & Medicare)	Board Paid Annuity	Retirement Annual Amount- MPSERS (1)	BCN (Med/Rx) High Deductible Plan/Monthly Employer Cost	BCN (Med) - HSA Annual Deductible (2)	Dental Monthly Employer Cost
Superintendent	260	\$ 116,636.14	\$ 8,922.61	\$ 6,765.00	\$ 56,639.00	\$ -	\$ -	\$ 554.04

(1) Partially offset by MPSERS UAAL Rate Stabilization through Section 147c State Aid Funding

(2) District funds up to the annual deductible amount based on utilization. The full amount, or a portion of this deductible, may or may not be used.

(3) Life insurance of two times the annual base salary plus an additional \$35,000.

(4) Long-term disability is provided after 60 days and provides 66 2/3% of base salary.

100% Employee Paid Benefits Available to Staff include:

Dependent Life Insurance

Flexible Spending Accounts

Tax Sheltered Annuities - 403(b)

Vision	Life	Long Term
Monthly	Insurance	Disability
Employer	Monthly	Monthly
Cost	Employer	Employer
	Cost (3)	Cost (4)
\$ 383.64	\$ 392.04	\$ 392.23