

Webberville Community Schools Board of Education

Regular Meeting Minutes August 10, 2026

The regular meeting of the Webberville Board of Education was called to order by President, Daneille Rhodes in the Spartan Center Community Room on Monday, August 10, 2026 at 6:00 PM.

Present: Daneille Rhodes, Amy Coe, Jennifer Lycos, Linda Erwin, Heather Musolf,
Absent: Kelly Lott, Joshua Rockey
Administration: Andrew Smith, Superintendent

Pledge of Allegiance

Approval of Agenda

Ms. Erwin moved, Ms. Coe seconded a motion to approve the agenda of the Board of Education meeting on Monday, August 10, 2026, as presented. Roll Call Vote: Musolf – Y; Erwin – Y; Lycos – Y; Coe – Y; Rhodes; - Y. Motion passed 5-0.

Routine Items – Consent Agenda

Ms. Lycos moved, Ms. Coe seconded a motion to approve the consent agenda, as presented. Roll Call Vote: Musolf – Y; Erwin – Y; Lycos – Y; Coe – Y; Rhodes; - Y. Motion passed 5-0.

Communications and Petitions

None

Superintendent Report:

Mr. Smith presented:

- Reviewed with Board the need for a Change of Status form for additional vacation payout beyond those indicated in the annual contract for Tanja Scifers.
- Made Board aware of a past unemployment claim made by an employee during Covid period who was during that time an hourly employee, that is now being disputed. Mr. Smith has consulted with the ISD on how to proceed and will meet again with HR and submit any requested documents.
- Water main break at Elementary had repairs completed today. Cost shouldn't exceed \$1,500.
- Mulch work completed at Elementary, with lower than normal cost due to poison ivy in some areas needing to be removed before completion.
- WEA negotiations are still going on. Superintendent Smith will set up a meeting with negotiation team tonight.

Hourly Rate Discussion:

- Hourly Rates are still being discussed through the Business Office. Feedback from ISD is that there are no concerns with increasing wages in some departments, but increasing general fund employees will impact the general fund budget. Recommending different schedules for hourly pay employees on different departments. Discussed different percentage rate options and minimum wage increase impact. Ms. Rhodes suggested not approving any increases until the negotiations committee can review the financial breakdown in more detail.
- Mr. Smith recommended increase of 3% for hourly employees, which is currently in budget.

Action Items

Ms. Coe moved, Ms. Erwin seconded a MOTION TO APPROVE A THREE PERCENT PAY INCREASE FOR HOURLY DISTRICT STAFF. Roll Call Vote: Musolf – Y; Erwin – Y; Lycos – Y; Coe – Y; Rhodes; - Y. Motion passed 5-0.

Ms. Coe moved, Ms. Erwin seconded a MOTION TO APPROVED A THREE PERCENT PAY INCREASE FOR EDUSTAFF HOURLY EMPLOYEES. Roll Call Vote: Musolf – Y; Erwin – Y; Lycos – Y; Coe – Y; Rhodes; - Y. Motion passed 5-0. Discussion from Mr. Smith on ongoing change in guidance from the ISD for ORS impact on contractual and hourly employees.

Mr. Smith presented the small salary increase and alignment of vacation days between offices in revised contract. Ms. Lycos moved, Ms. Musolf seconded a MOTION TO APPROVE THE REVISED 26-27 CONTRACT FOR MARIA MIKLOJCIK, AS PRESENTED. Roll Call Vote: Musolf – Y; Erwin – Y; Lycos – Y; Coe – Y; Rhodes; - Y. Motion passed 5-0.

Mr. Smith shared the language for hourly compensation needed more clarity in the contract for Heather Derian. Ms. Lycos moved, Ms. Musolf seconded a MOTION TO APPROVE THE REVISED 26-27 CONTRACT FOR HEATHER DERIAN, AS PRESENTED. Roll Call Vote: Musolf – Y; Erwin – Y; Lycos – Y; Coe – Y; Rhodes; - Y. Motion passed 5-0.

Approval of salary increase is required. Ms. Lycos moved, Ms. Rhodes seconded a MOTION TO APPROVE THE REVISED 26-27 CONTRACT FOR LAURA GRANT, AS PRESENTED. Roll Call Vote: Musolf – Y; Erwin – Y; Lycos – Y; Coe – Y; Rhodes; - Y. Motion passed 5-0.

Revision of salary discussed. Ms. Rhodes moved, Ms. Lycos seconded a MOTION TO APPROVE THE REVISED 26-27 CONTRACT FOR JOSH DEPUE, AS PRESENTED. Roll Call Vote: Musolf – Y; Erwin – Y; Lycos – Y; Coe – Y; Rhodes; - Y. Motion passed 5-0.

Annual approval of Marketing Contract is required. Discussed the contract is the same as previous years. Duties will also now include Hall of Fame wall. Still includes incentives. Ms. Rhodes moved, Ms. Lycos seconded a MOTION TO APPROVE THE 26-27 MARKETING CONTRACT FOR KELLY GILLESPIE, AS PRESENTED. Roll Call Vote: Musolf – N; Erwin – N; Lycos – Y; Coe – N; Rhodes; - Y. Motion failed 2-3.

Approval of new hire is required. Ms. Lycos moved, Ms. Erwin seconded a MOTION TO APPROVE THE HIRING OF SYDNEY MULLETT AS A SECONDARY TEACHER, AS PRESENTED. Roll Call Vote: Musolf – Y; Erwin – Y; Lycos – Y; Coe – Y; Rhodes; - Y. Motion passed 5-0.

Approval of new hire is required. Ms. Coe moved, Ms. Erwin seconded a MOTION TO APPROVE THE HIRING OF CONNIE LYKE AS SECONDARY OFFICE MANAGER, AS PRESENTED. Roll Call Vote: Musolf – Y; Erwin – Y; Lycos – Y; Coe – Y; Rhodes; - Y. Motion passed 5-0.

Approval of new hire is required. Ms. Musolf moved, Ms. Coe seconded a MOTION TO APPROVE THE HIRING OF REBECCA GOODMAN AS SPECIAL EDUCATION SUPERVISOR, AS PRESENTED. Roll Call Vote: Musolf – Y; Erwin – Y; Lycos – Y; Coe – Y; Rhodes; - Y. Motion passed 5-0.

Approval of new hire is required. Ms. Coe moved, Ms. Rhodes seconded a MOTION TO APPROVE THE HIRING OF TAMI MATTHEWS AS A SECONDARY TEACHER, AS PRESENTED. Roll Call Vote: Musolf – Y; Erwin – Y; Lycos – Y; Coe – Y; Rhodes; - Y. Motion passed 5-0.

Approval is required for additional vacation payout beyond allowable vacation payout in contract. Ms. Coe moved, Ms. Erwin seconded a MOTION TO APPROVE THE CONTRACT AMENDMENT REGARDING VACATION PAYOUT FOR TANJA SCIFERS, AS PRESENTED. Roll Call Vote: Musolf – Y; Erwin – Y; Lycos – Y; Coe – Y; Rhodes; - Y. Motion passed 5-0.

Changes to the Student Handbook require approval. Ms. Rhodes moved, Ms. Coe seconded a MOTION TO APPROVE REVISIONS TO THE 2026-2027 SECONDARY HANDBOOK, AS PRESENTED. Roll Call Vote: Musolf – Y; Erwin – Y; Lycos – Y; Coe – Y; Rhodes; - Y. Motion passed 5-0.

Approval of the contract for a new hire is required. Ms. Rhodes moved, Ms. Erwin seconded a MOTION TO APPROVE THE CONTRACT FOR CONNIE LYKE AS SECONDARY OFFICE MANAGER, AS PRESENTED. Roll Call Vote: Musolf – Y; Erwin – Y; Lycos – Y; Coe – Y; Rhodes; - Y. Motion passed 5-0. Discussed that salary is comparable to other office managers.

Ms. Lycos moved, Ms. Rhodes seconded a MOTION TO APPOINT THE FOLLOWING MEMBERS OF THE 2026-2027 MICIP TEAM AS THE DISTRICT-WIDE PROFESSIONAL DEVELOPMENT ADVISORY COMMITTEE, AS PRESENTED: ANDREW SMITH, JOHN HERBERT, JASON KUBIAK, REBECCA GOODMAN, NICOLE ELLIOTT, CORA PARKER, ALISON SODERBERG, SUZANNE CLOUDMAN, AARON MAYES, CHRIS ALLEN, APRIL VOGEL, ALEX KATONA, LINDSAY COOK, DANIELLE WILLIAMS, LINDA ERWIN, HEATHER DERIAN, KELLY GILLESPIE, AYLA HAAS. Roll Call Vote: Musolf – Y; Erwin – ABSTAINED; Lycos – Y; Coe – Y; Rhodes; - Y. Motion passed 4-0. Discussed Linda Erwin abstaining from vote as member, discussed members of MICIP team serving as PD Development Advisory Committee as previously discussed.

Comments from the Audience

Suzanne Cloudman presented Yearbook and Journalism update for both buildings. Spoke about homework policy and how elementary no longer takes work home, but work is done in class. She tries to bridge gap as Middle School students begin receiving grades. Shared that yearbooks are in. Shared back to school yearbook sale.

Comments from the Board

Ms. Coe shared that anything on Board agenda for action should be discussed at the Wednesday meetings.

Adjournment

Ms. Coe moved, Ms. Rhodes seconded the motion to adjourn the meeting at 7:44 PM. Roll Call Vote: Musolf – Y; Erwin – Y; Lycos – Y; Coe – Y; Rhodes; - Y. Motion passed 5-0.

Respectfully Submitted,
Jennifer Lycos
Webberville Board of Education Secretary