

Webberville Community Schools Board of Education

Regular Meeting Minutes February 16, 2026

The committee meeting of the Webberville Board of Education was called to order by President, Daneille Rhodes in the Spartan Center Community Room on Monday, February 16, 2026 at 6:00 PM.

Present: Daneille Rhodes, Amy Coe, Jennifer Lycos, Linda Erwin, Heather Musolf, Joshua Rockey

Absent: Kelly Lott

Administration: Andrew Smith, Superintendent

Approval of Agenda

Ms. Coe moved, Ms. Erwin seconded a motion to approve the agenda of the Board of Education meeting on Monday, February 16, 2026, as presented. Roll Call Vote: Rhodes -Y; Coe – Y; Lycos – Y; Erwin – Y; Musolf – Y; Rockey – Y. Motion passed 6-0.

Routine Items – Consent Agenda

Ms. Coe moved, Ms. Lycos seconded a motion to approve the consent agenda, as presented. Roll Call Vote: Rhodes -Y; Coe – Y; Lycos – Y; Erwin – Y; Musolf – Y; Rockey – Y. Motion passed 6-0.

Communications and Petitions

None

Marketing Presentation

Ms. Kelly Gillespie presented:

We currently have a good mix of social media and news outlets. Focused on ways to increase administrator presence. Proposed “Spartan Shorts” videos. District logo graphic choices were discussed and presented.

Principals’ Reports

Mr. Kubiak presented:

-Behavior & RTC Room is going well at around 4 weeks in. Focused on consistent communication to families and consistent documentation in SWIS.

-Newline Boards have begun to get installed into the classrooms and have had very positive reviews. Training for staff is taking place, including quick one-on-one tutorials as they are installed. More thorough training when all boards are installed is scheduled.

-PD Focus is on new math curriculum at the elementary at next early release PD on February 25th. Met with Envision rep to create PD plans on Tuesday based on teacher survey results

-Conferences taking place tomorrow night; 4-7 PM with 100% parent contact expectation.

-Kindergarten Round-up/Preschool Registration scheduled for Thursday, April 23rd from 5-7pm. Mailers and social media push going out soon to families.

Mr. Herbert presented:

-Secondary In-Out report presented, with 3 students transferred out.

- Monthly disciplinary report was presented.
- Presented coat policy was revised to include the definition of a coat. Staff will be required to follow policy as well. Mr. Herbert has not received push back from proposed policy.
- Parent/Teacher conferences were successful with high family participation.
- NWEA/SABERS have just finished for secondary.
- Teacher Mid-Year Conferences are not required but Mr. Herbert has been meeting with teachers to gauge how their year is going and asking about plans for returning for the 26-27 school year. One staff member is planning to retire. Andrew shared we will not replace this staff member due to deficit.

Superintendent Report:

Mr. Smith presented:

- Update to the hourly pay schedule updated with wording for emergency coverage. Proposal will increase paras' pay when they cover for a missing teacher. Addition of wording to hourly pay schedule is: If an hourly employee is required to cover a classroom as an emergency sub, they will be paid the standard substitute rate if it is higher than their normal rate. If an hourly employee is required to cover a portion of the day as an emergency sub, they will receive the hourly sub pay if it is higher than their normal hourly rate for the time utilized as an emergency substitute. For the purposes of this compensation, sub pay is calculated as daily sub rate /six hours. As of 2-16-26 the daily rate is \$96.11 and the hourly rate is \$16.01.
- High School football coach position was posted. We do not have an internal candidate interested. Potential exists for only a JV football team next year. Dansville withdrew interest in a co-op with Webberville. 27L compensation funds can include all staff. Negotiations are taking place and disbursement is different at all districts. When an agreement is reached, will be presented to the Board. Priority will begin with teachers, then paras, then July 1 employees.
- Request for replacement technology for Board Members has been placed with ISD. Tech support will help set up devices.
- District's new salter/plow truck is operating. Were able to get salt from Ingham County Road Commission.
- League conference options were discussed. Two options should become available; MSAC-Midstate, is farther away geographically. MMAC is league the middle school currently competes in. Mr. Smith sent formal letter of interest to both. Board discussed changes to league interest and pros and cons of each option. Board asked what process will be if both accept. Mr. Smith shared they will discuss and make a recommendation on best fit long term. Mid-State would align all leagues for all sports.

Mr. David Stibich presented MILAF investment account opportunity. Shared all money would go into MILAF account and gain interest. Would have ability to withdraw funds same day. Other districts use this account. All revenue besides tax moneys that would still deposit to Huntington. Board requested more review before taking action. Other investment option discussed and not recommended due to not being able to withdraw funds same day.

Action Items

A. **Hourly Pay Schedule**

Board discussed a change in pay for staff sub coverage and the current coverage plan when teachers are out or on building business. Order for coverage is a certified substitute first, then other available teacher, then July 1 district staff member, then paraprofessionals. Ms. Coe moved, Ms. Erwin seconded a **MOTION TO APPROVE THE UPDATED HOURLY PAY SCHEDULE AS PRESENTED.** Roll Call Vote: Rhodes -Y; Coe – Y; Lycos – Y; Erwin – Y; Musolf – Y; Rockey – Y. Motion passed 6-0. Discussed that paraprofessionals are used only as a last resort and emergency situation when coving classrooms.

B. Flooring Replacement

The elementary requires carpeting in the front hallway. Ms. Coe motioned to amend the wording of the action item: MOTION TO APPROVE THE PURCHASE OF FLOORING SUPPLIES FOR ELEMENTARY CARPETING AS PRESENTED, NOT TO EXCEED \$24,000.00. **to state MOTION TO APPROVE THE PURCHASE OF FLOORING, LABOR, AND INSTALLATION FOR ELEMENTARY CARPETING AS PRESENTED, NOT TO EXCEED \$24,000.00.** Ms. Coe moved, Ms. Lycos seconded the **MOTION TO APPROVE THE PURCHASE OF FLOORING SUPPLIES, LABOR, AND INSTALLATION FOR THE ELEMENTARY CARPETING AS PRESENTED, NOT TO EXCEED \$24,000.00.** Roll Call Vote: Rhodes -Y; Coe – Y; Lycos – Y; Erwin – Y; Musolf – Y; Rockey – Y. Motion passed 6-0. Discussed that Sinking Fund will be used for payment.

C. MILAF Resolution

The Board discussed presenting the ISD further questions on the Michigan Liquid Asset Fund Plus before taking action on the **RESOLUTION TO JOIN THE MICHIGAN LIQUID ASSET FUND PLUS, AS PRESENTED.** **NO MOTION.**

Comments from the Audience

None

Comments from the Board

Ms. Musolf asked if there were any findings in the food service audit. Mr. Smith will follow up with the Board for confirmation, but no findings were currently given. Shared the old equipment is currently being held on site while awaiting removal options. LRE report from the Special Education Department will be presented in March with supporting documentation of procedures.

Adjournment

Mr. Rockey moved, Ms. Coe seconded the motion to adjourn the meeting at 7:33 PM. Roll Call Vote: Rhodes -Y; Coe – Y; Lycos – Y; Erwin – Y; Musolf – Y; Rockey – Y. Motion passed 6-0.

Respectfully Submitted,
Jennifer Lycos
Webberville Board of Education Secretary