

**Webberville Community School's Board of Education**  
**Special Meeting Minutes**  
**April 20, 2006**

This Special Meeting of the Webberville Board of Education was called to order by Board President Simmons in the Webberville High School Media Center, Thursday, April 20, 2006 at 6:32 p.m.

Present: Clifford H. Simmons II, Teri Chamberlain, Caron Guidroz, Matt Kulaga, and Kathe Westbrook (arrived at 6:33 p.m.)

Absent: Kristine Brenner and Patricia Shanabrook

Also Present: Dr. William Skilling, Superintendent, Brian Friddle, High School Principal, and Suzie Slater, Elementary Principal

Mr. Kulaga moved, Ms. Guidroz seconded a motion to approve the agenda of the Special Board of Education Meeting being held Thursday, April 20, 2006 as presented. Motion passed 4-0.

Mr. Kulaga moved, Ms. Guidroz seconded that the Board move into Executive Session per Sub. 8 Paragraph (H) of the Open Meetings Act to consider a letter from its Attorney dated April 18, 2006, for the reason that the letter is exempt from disclosure due to attorney client privilege. The vote was as follows: Simmons-yes, Chamberlain-yes, Kulaga-yes, Westbrook-yes, and Guidroz-yes. Motion passed 5-0.

The Webberville Board of Education moved into closed session at 6:34 p.m.

Discussion took place regarding the letter from the board attorney regarding the teacher non-renewal.

Ms. Guidroz moved, Ms. Chamberlain seconded a motion to return to Regular Session. Motion passed 5-0.

The Webberville Board of Education Meeting returned to Regular Session at 6:39 p.m.

Ms. Chamberlain moved, Mr. Kulaga seconded a motion to place the following teachers on a second year of probation effective the beginning of the 2006-2007 school year: Travis Brown, Gary Franks, Adam Trumpour, Corey DeRidder, Hillary DeRidder, Kathy Raphael, Brandi Winter and Gary Hrncharik. Motion passed 5-0.

Ms. Guidroz moved, Ms. Kulaga seconded a motion to place the following teacher on a third year of probation effective the beginning of the 2006-2007 school year: Loretta Benjamin. Motion passed 5-0.

Ms. Westbrook moved, Ms. Guidroz seconded a motion to place the following teachers on a fourth year of probation effective the beginning of the 2006-2007 school year: Dana Perry and Carli Vaupel. Motion passed 5-0.

Ms. Chamberlain moved, Ms. Guidroz seconded a motion to grant tenure to the following teacher effective the beginning of the 2006-2007 school year: Christopher Card. Motion passed 5-0.

#### Hearing: Kimber Peterson Non-Renewal

Ms. Kimber Peterson addressed the board of education. She passed out information to each member. She asked that the board review the information and reconsider the renewal of her contract.

Ms. Sharon Wilson introduced herself as Kimber's mother and asked that the board reconsider the non-renewal.

Teacher Non-Renewal: Whereas the matter of Kimber Peterson, a probationary teacher employed in the Webberville Community Schools, was brought before the Board of Education for special consideration and the Board had before it an administrative recommendation dated April 20, 2006, and an accompanying letter from the Superintendent of Schools. The reasons contained in said communications were thoroughly reviewed and discussed by the Board of Education and the Superintendent of Schools in an open session pursuant to the request of Kimber Peterson that said consideration of her performance take place in open session. Reasons contained in the administrative recommendation reflected that the services of Kimber Peterson were found by the administration to be unsatisfactory, meaning not a Master Teacher, and to warrant non-renewal of employment and denial of tenure in the School District. The Board hereby independently adopts the reasoning and conclusions of its administration as its own and incorporated by reference and makes a part hereof the administrative recommendations and memoranda referred to above as well as all evaluations and documents relevant to the probationary teacher's performance, which more particularly support the reasons stated.

Ms. Guidroz moved, Ms. Chamberlain seconded a motion to approve the teacher non-renewal resolutions for Kimber Peterson as presented. Motion passed 5-0.

Ms. Chamberlain moved, Mr. Kulaga seconded a motion to approve the Energy Bond Resolutions as presented. Motion passed 5-0.

Discussion took place among board members on hiring procedures and the granting of tenure. The granting of tenure is a privilege, it is not a right. Tenure is only granted to teachers that meet the standard of excellence that has been set by the Board of Education for our teaching staff. We want all of our teachers to be Master Teachers by their eighth year of teaching. Satisfactory is considered average not excellent.

Ms. Chamberlain moved, Mr. Kulaga seconded a motion to adjourn. Motion passed 5-0.

The Webberville Board of Education Special Meeting adjourned at 7:46 p.m.

Respectfully Submitted,

Teri L. Chamberlain  
Secretary, Webberville Board of Education